

UCLA Institute of American Cultures
**Ralph J. Bunche Center
for African American Studies**

TITLE: Director of Ralph J Bunche Center for African American Studies at UCLA

The University of California, Los Angeles (UCLA) and the Institute of American Cultures (IAC) seek a dynamic and respected scholar to provide intellectual research and programmatic leadership for Ralph J. Bunche Center for African American Studies (Bunche Center) and invite applications for the position of Director of the Ralph J. Bunche Center for African American Studies.

Qualifications for success include an outstanding scholarly research and publication record; experience developing interdisciplinary research programs in African American Studies; a demonstrated commitment to social justice; a demonstrated commitment to community partnerships; a demonstrated ability to administer budgetary and personnel processes; and proven effective experience in fundraising, including engaging in development activities as well as obtaining and managing extramural grants and/or contracts, gifts and donations, and endowment funds.

This scholar is expected to work effectively with Bunche Center staff members, members of the Bunche Center Faculty Advisory Committee, and campus leadership to develop internal priorities. This individual needs to maximize the external visibility of the Bunche Center through building bridges between UCLA and African-American communities, strengthening intercampus collaboration, forging new research and community partnerships. The candidate will also be expected to work collaboratively with other UCLA ethnic studies research centers, which constitute the Institute of American Cultures. This is a tenured faculty appointment in the appropriate department or school at the associate or full professor rank. Ph.D. or equivalent is required by date of hire.

We welcome candidates whose experience in teaching, research, or community service has prepared them to contribute to our commitment to diversity and excellence. Each candidate should provide:

- 1) A cover letter that includes statements on research, administrative and leadership experience, fundraising experience, teaching, and commitment to diversity and community partnership
- 2) A curriculum vitae
- 3) A statement on Contributions to Equity, Diversity, and Inclusion - An EDI Statement describes a faculty candidate's past, present, and future (planned) contributions to equity, diversity, and inclusion. To learn more about how UCLA thinks about contributions to equity, diversity, and inclusion, please review our Sample Guidance for Candidates and related EDI Statement FAQ document.
- 4) Three to five references (names/contact information only)
- 5) Reference check authorization release form

Inquiries may be addressed to Professor Emerita M. Belinda Tucker, Search Committee Chair, at mbtucker@ucla.edu.

All application materials should be submitted via UCRecruit: <https://recruit.apo.ucla.edu/JPF08042> beginning December 14, 2022. Review of applications will begin on January 20, 2023 to ensure full consideration; candidates are encouraged to apply before February 17, 2023. Salary is commensurate with education and experience. Preferred starting date of July 1, 2023.

The University of California is committed to creating and maintaining a community dedicated to the advancement, application, and transmission of knowledge and creative endeavors through academic excellence, where all individuals who participate in University programs and activities can work and learn together in a safe and secure environment, free of violence, harassment, bullying and other demeaning behavior, discrimination, exploitation, or intimidation. With this commitment as well as a commitment to addressing all forms of academic misconduct, UCLA conducts targeted employment reference checks for finalists to whom departments or other hiring units would like to extend formal offers of appointment into Academic Senate faculty positions. The targeted employment reference checks involve contacting the finalists' current and prior places of employment to ask whether there have been substantiated findings of misconduct that would violate the University's Faculty Code of Conduct. To implement this process, UCLA requires all applicants for Academic Senate faculty positions to complete, sign, and upload the form entitled "Authorization to Release Information" into RECRUIT as part of their application. If the applicant does not include the signed authorization to release information with the application materials, the application will be considered incomplete. As with any incomplete application, the application will not receive further consideration. Although all applicants for faculty recruitments must complete the entire application, only finalists (i.e., those to whom the department or other hiring unit would like to extend a formal offer) considered for Academic Senate faculty positions will be subject to targeted employment reference checks.

As a condition of employment, you will be required to comply with the University of California SARS-CoV-2 (COVID-19) Vaccination Program Policy. All Covered Individuals under the policy must provide proof of Full Vaccination or, if applicable, submit a request for Exception (based on Medical Exemption, Disability, and/or Religious Objection) or Deferral (based on pregnancy) no later than the applicable deadline. New University of California employees must (a) provide proof of receiving at least one dose of a COVID-19 Vaccine no later than 14 calendar days after their first date of employment and provide proof of Full Vaccination no later than eight weeks after their first date of employment; or (b) if applicable, submit a request for Exception or Deferral no later than 14 calendar days after their first date of employment. (Capitalized terms in this paragraph are defined in the policy.) Federal, state, or local public health directives may impose additional requirements.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the complete University of California nondiscrimination and affirmative action policy, see: UC Nondiscrimination & Affirmative Action Policy.